

THE BRIDGE WORKS

OFFICERS

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PAST PRESIDENT
ELIZABETH DOERR
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HISTORIAN
LYNNE DORFMAN
SERGEANT-AT-ARMS
INEZ RECUPIDO



PENNSYLVANIA AΔK NEWSLETTER

COMMITTEE CHAIRS

AΔK MONTH
ELLEN HAYDUK
ALTRUISM
LINDA FISHER
REGINA MANCUSO
BUDGET/AUDIT
CAROL TRESSEL
BYLAWS

CANDIDATE QUALIFICATIONS
ELIZABETH DOERR
FRATERNITY EDUCATION
DAWN WILLIAMS
PARLIAMENTARIAN
JUDY EAGLE
EXCELLENCE IN EDUCATION
MELISSA MONTERO
FRIENDSHIP WEEKEND
SUSAN BROWN
CLAUDIA CURRY
WAYS AND MEANS

WEBPAGE
VIVIENNE CAMERON

VOL. 2 No. 3

NOVEMBER 2025

PA AΔK EXECUTIVE BOARD MEETING was held September 20, 2025 at the Best Western Premier Central Hotel & Conference Center in Harrisburg, PA.

Highlights:

- Invest at least \$3000 from state treasury to AΔK Foundation for the State Scholarship;
- Reviewing the 'Click the Link' Survey, the Board moved to change:
 - the Fall Leadership Meetings convened in the even-year to be held *virtually* and
 - the Spring Conference convened in the odd-year will be held *in-person and/or hybrid*;
- In the Fall of even-years, the State Altruistic Project will be presented at the Executive Board Meeting and promptly presented to the membership for an electronic vote;
- Plans were made for the State Convention to be held at Best Western Premier Central Hotel & Conference Center Harrisburg, PA on April 24, 2026.

The PA State Policies and Procedures will be changed to reflect these changes.

PA STATE ALTRUISTIC PROJECT FOR THIS BIENNIAL WILL BE THE PENNSYLVANIA WOUNDED WARRIOR, INC.(PAWW)



The late Major General Gerald Sager and his wife, Helen, founded Pennsylvania Wounded Warriors Inc. in 2006 to support and assist Wounded Warriors and their families as the soldiers returned from deployments to Afghanistan and Iraq.

They started out by visiting wounded soldiers and their families in Washington D.C., then invited them for a relaxing weekend at their farm in Adams County. As the word spread, PAWW began to work with the Lebanon VA Hospital to address other veteran needs.

Nineteen years later PAWW has grown tremendously thanks to the generous support of Pennsylvanians and in our statewide capability to assist Wounded Warriors, Veterans in Crisis and their families.

PAWW is an independent non-profit 501©3 organization. It is not affiliated with nor a part of any national organization, including Wounded Warrior Project, and do not receive any funds from them. It is not affiliated with any other veterans' support organization, nor are any funds received from them.

Their unpaid volunteer staff consists of an elected Board of Directors who meet monthly and provide general direction to the organization. They have a growing number of unpaid volunteers who support the organization in a variety of ways.

For every \$1.00 donated, \$0.96 assists a veteran and family in need.

KEEP IN MIND...



NOVEMBER 15, 2025 DEADLINE
-INNOVATION GRANT

DECEMBER 15, 2025 DEADLINE
-STATE EXCELLENCE IN EDUCATION APPLICATION

JANUARY 1, 2026 DEADLINE
-DUES/ITE CONTRIBUTION
-KAPPAN SUBMISSION FOR MARCH

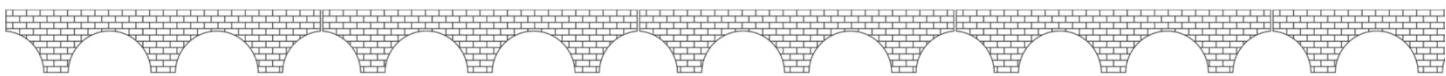
JANUARY 31, 2026 DEADLINE
-REGIONAL PROFESSIONAL DEVELOPMENT SCHOLARSHIP

FEBRUARY 1, 2026 DEADLINE
-VOLUNTEER APPLICATIONS FOR INTERNATIONAL BOARDS, STANDING, SCHOLARSHIP AND GRANTS COMMITTEES

FEBRUARY 15, 2026 DEADLINE
-AGNES ROBERTSON GLOBAL OUTREACH (ARGO) SCHOLARSHIP APPLICATION
-FINE ARTS GRANT APPLICATION

APRIL 25, 2026
PA STATE CONVENTION
Harrisburg, PA

JULY 13-15, 2026
NE/SE REGIONAL CONFERENCE
GAYLORD OPRYLAND HOTEL
NASHVILLE, TN



LET'S CONNECT

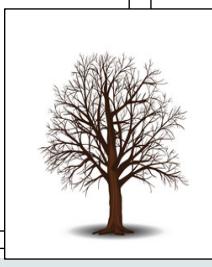
SUBMITTED BY JUDY BRUNNER, ADK PA STATE CHAPLAIN

Happy Autumn, PA ADK Sisters!

As we "Evolve Together," (Our new International Theme), please take moments of reflection for yourself as you work through the many changes and transitions you are experiencing!

"Turning"

The trees let go with quiet grace,
Each leaf a story, soft, erased.
In ochre flame and crimson sigh,
The world begins its long goodbye.
But endings here are not decay—
They mark the start of some new way.
A hush that holds the seeds of spring
Hides underneath each withering thing.
The wind has learned to dance with loss,
To find the gain behind the cost.
And we, like trees, must shed to grow,
Release what no more serves the soul.
Change wears the amber robe of fall—
A season's truth: we can't keep all.
Yet in that drift of gold and rust,
We find a place to plant our trust.
So let the old things drop, unwind.
The self remakes. The roots realign.
For even as the daylight thins,
A deeper, braver life begins.



PA Chapters Needs Assessment Reflections have been completed by PA-VP Sally Hanzlik and Leslie Djang. Conversations were held this fall with each chapter. Some chapters have already met goals. After "checking-in", chapters tweaked or refocused some goals for next year. Many chapters can celebrate what they have done so far.

A common theme conveyed was the pleasure in participation in many altruistic projects. Several chapters are exploring different leadership styles by sharing responsibilities. Certain chapters are proud to have initiated new members. However, all voiced the challenges of membership. How to recruit new members? What is successful? [Need a list of ideas?](#)

[Go to the PA Website >Keystone Workbench> Growth Strategies>Click Resources](#)

PA KEYSTONE BRIDGE MINI-GAME



As of November 1, these chapters have reported:

Alpha=1 bridge+27 stones; Gamma 1 bridge+16 stones;
Delta 1 bridge; Eta= 1 bridge; Mu=1 bridge +30 stones; Omicron= 1 bridge + 75 stones; Pi=1 bridge; Rho= 1 bridge +57 stones

Chapters have recognized the value of growth in playing the mini-game. *Hats off!* to chapters who are now committed to a growth mindset on a particular challenge within the game. This forward-thinking approach is commendable and truly in the spirit of long-term development. **Bravo!**"

CONGRATULATIONS TO PA UPSILON!
THEY HAVE NOW COMPLETED **4 KEYSTONE BRIDGES**

PA ADK NOW HAS 310 MEMBERS WHICH INCLUDES THESE 4 NEW MEMBERS...

PEGGY RUSH (UPSILON) CHRISTINE KERMAN (GAMMA)
MATTIE HARTZELL (GAMMA) MADELYN McDOANNELL (RHO)

WELCOME TO PA ADK!



HAVING A DIFFICULT TIME WITH THE ADK WEBSITE?
HOLLIE CITERONE AND SALLY HANZLIK HAVE A TRAINING 'IN THE WORKS.' SHOULD BE READY BY FEBRUARY 2026.
STAY TUNED!

WANT TO LEARN ABOUT CONNECT? GO TO THE PA WEBSITE > KEYSTONE WORKBENCH > CONNECT



Suzanne Mateer was recipient of the **NORTHEAST REGIONAL MEMBERSHIP SERVICE AWARDS REPRESENTING PENNSYLVANIA**. On October 7, 2025 PA ADK President Brodt visited Mu Chapter and presented her with the award.

Hurricane Melissa left a trail of devastation.

Jamaica Sisters can be helped through the

ADK Foundation Disaster Relief Fund

To donate go to the

ADK Website>ADK Foundation>Disaster Relief

2024 DISTINGUISHED PROGRAM RECOGNITION (DPR) HONORABLE MENTION

PA GAMMA & PA UPSILON